



INTERNATIONAL UNIVERSITY OF SARAJEVO  
INTERNACIONALNI UNIVERZITET U SARAJEVU

**No: IUS-SENATE-11-1777/20**

**PROCEDURE  
ON ACADEMIC PROMOTION  
AT INTERNATIONAL UNIVERSITY OF SARAJEVO**

**September 2020**

*Pursuant to the Article 101 and the Article 103 paragraph (3) of the Law on Higher Education ("Official Gazette of Sarajevo Canton", issue 33/17), the Senate of the International University of Sarajevo, on its 129th meeting held on September 24<sup>th</sup>, 2020, adopted the following*

**PROCEDURE  
ON ACADEMIC PROMOTION  
AT INTERNATIONAL UNIVERSITY OF SARAJEVO**

**Article 1  
(Definitions)**

- (1) Procedure on Academic Promotion at IUS (hereinafter: Procedure) defines steps and criteria of internal evaluation for the purpose of academic promotion which precedes to the final Dynamic Plan of needs on publishing vacancy announcements (adopted by Rector and Board of Trustees).
- (2) Academic staff member submits application for academic promotion **at least nine months** before the expiry of the current academic title. Failure to submit the application in a timely manner is deemed that academic staff member is not interested in extension of academic affiliating at IUS.
- (3) Positive outcome from the evaluation leads to the adoption of decision (related to publishing of vacancy announcement for academic position) which is currently occupied by applicant and start of a procedure for appointment to academic titles as defined by the Law on Higher Education of the Sarajevo Canton.
- (4) This Procedure has been preferably aimed to the promotion (into higher academic title), but can be subjected also to any of academic appointments (e.g. re-appointment etc.)

**Article 2  
(Criteria for Scientific Fields)**

Criteria for internal evaluation for academic promotions **in scientific teaching titles** are directly related to conditions for academic appointment prescribed by the Law on Higher Education and it encompasses the following:

**Assistant professor:** a doctoral degree in the relevant field, at least three scientific papers published in acknowledged publications which are listed in the relevant scientific databases, demonstrated teaching skills.

**Associate professor:** a minimum of one appointment period as assistant professor (five years), at least five scientific papers published in acknowledged publications which are listed in the relevant scientific databases (**at least one**

**paper in Scimago, SCI, SCI-Exp, SSCI databases),** published book (with ISBN number), an achievement in completing an original work such as a project, a patent or an original method, as well as completed mentoring of at least one candidate doing the second cycle of studies (Master studies), or the integrated cycle study;

**Full-time professor:** a minimum of one appointment period as an associate professor (six years), at least eight scientific papers published in acknowledged publications which are listed in the relevant scientific databases (**at least two papers in Scimago, SCI, SCI-Exp, SSCI databases),** at least two published books (with ISBN number), an achievement in completing an original work such as a project, a patent or an original method, as well as completed mentoring of at least one candidate in the second or the integrated cycle study and one in the third study cycles.

### **Article 3 (Criteria for Artistic Fields)**

Criteria for internal evaluation for academic promotions **in artistic teaching titles** are directly related to conditions for academic appointment prescribed by the Law on Higher Education and it encompasses the following:

**Assistant professor:** a minimum of the second study cycle completed with a minimum of CGPA 8.0 or 3.5 accrued during first and second study cycle, a larger number of publically presented art works, as well as good teaching results;

**Associate professor:** a minimum of the first study cycle completed with a minimum of CGPA 8.0 or 3.5 accrued during first and second study cycle, a larger number of publically presented art works, recognition and awards in the relevant art field and also good teaching results;

**Full-time professor:** a minimum of the first study cycle completed with a minimum of CGPA 8.0 or 3.5 accrued during first and second study cycle, a larger number of publically presented art works which have significantly contributed to the development of art and culture, as well as in the teacher/art training area.

### **Article 4 (Conditions and Early Promotions)**

(1) The conditions for appointment into the academic titles that have been stated above are taken into account only if they have appeared in the period following the last appointment and if they are related to the relevant field of the candidate. The proof

on the certain publication is considered as official confirmation of the publication date written on the copy of the publication issued by the publisher.

- (2) An academic staff member with the title of an assistant professor or associate professor can be promoted to a higher title even before the expiry of the period for which he/she had been appointed to, if he/she fulfills the criteria for appointment to the higher teaching title, and if he/she spent **at least three years teaching** after the last appointment and if he/she published at least 3 additional scientific papers in recognized databases (**at least one of the additional papers in Scimago, SCI, SCI-Exp, SSCI databases**) for title of associate professor and at least 5 additional scientific papers (**at least two of the additional papers in Scimago, SCI, SCI-Exp, SSCI databases**) for full professor in recognized databases, over the conditions prescribed above.
- (3) IUS academic staff members with academic appointments in artistic fields are evaluated for their artistic work in the line with applicable standards and norms for academic promotions in artistic fields.

#### **Article 5 (Substitution for Books and Mentorship)**

In case that due to justified reasons during the appointment to the title the candidate could not fulfill books criteria and/or mentorship criteria for the second, or third study cycles, an equivalence or substitution for mentorship/published books can be introduced, with the requirement that three additional scientific papers are published in acknowledged publications, in regards to the minimum criteria set by the law.

#### **Article 6 (Application for Promotion)**

- (1) Application for academic promotion is prepared by individual academic staff member who is applying for promotion in the form of file which contains:
  - a) cover letter,
  - b) CV,
  - c) promotion review dossier, in format given **in Appendix 1**,
  - d) a copy of the decision on the last appointment to the academic title i.e. confirmation of a higher education institution on the work experience,
  - e) diploma relevant for appointment to academic title, diploma supplement or grade transcript,
  - f) decision on professional recognition of higher qualification in case it's been obtained abroad (diploma validation for work in BiH),
  - g) reprint of the journal papers and conference papers,

- h) books (a copy of Title Page and Publishers' Page (Impressum) and full book in soft copy stored on CD/DVD),
- i) proof on completing an original work such as a project, a patent or an original method (written confirmation issued by a relevant authority and other supportive documents),
- j) proof on successfully completed mentorships (written confirmation issued by a relevant authority in the higher education institution),
- k) all other documents applicant deems relevant for the evaluation.

(2) All information including publications must be submitted in both electronic form and hard copy.

### **Article 7 (Procedure of the Promotion)**

Upon submitting the application for academic promotion by academic staff member, the following steps will be carried out:

#### Step 1 (Dean's Office)

Application file has to be submitted to the Dean's Office who will check it for formal completeness, specified format and general compliance with the legal requirements. Dean gives his/her opinion in regards to the application for promotion which forwards to the Rector for further processing.

#### Step 2 (Rector's Office)

The President of the BoT and Rector consider the application. It may be decided to engage internal/external evaluators for its opinion on academic production and achievements of an academic staff member who applied for promotion, in accordance with the set criteria. In that case, the evaluators are expected to be from the relevant field of promotion holding a same or higher academic title than the candidate is applying for.

#### Step 3 (Senate and Faculty Council)

In the case of positive opinion given by the President of BoT and Rector, the official Dynamic Plan will be updated accordingly and vacancy for academic appointment can be announced.

### **Article 8 (Exceptions for part-time employees)**

Respecting formal procedure set by this act, visiting academic staff and part timers are subjected to the satisfaction of minimum criteria set by the Law on higher education.

**Article 9**  
**(Publication date and co-authorship)**

- (1) The proof of the publication date is considered as an official confirmation of the publication date written on the copy of the publication issued by the publisher.
- (2) In terms of this Procedure, any co-authored publications and papers are regarded as authored works.

**Article 10**  
**(Interpretation)**

Authentic interpretation of this Procedure is provided by the Senate.

**Article 11**  
**(Conflicting acts)**

By the enactment, all bylaws contrary to this Procedure will not be any more in the force.

**Article 12**  
**(Entry into force)**

The Procedure will enter into force upon the date of its adoption.

**R E C T O R**

**Prof. Dr. Ahmet YILDIRIM**

**Appendices:**

**Appendix 1 - Promotion review dossier**

**Appendix 2 - Definition of terms**

**Appendix 3 - Relevant scientific /artistic databases**

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**To be delivered to:**

- 1 x Board of Trustees
- 1 x Secretary General/
- 1 x Academic staff
- 1 x HR & Legal Department
- 1 x QA Office
- 1 x a/a

# PROMOTION REVIEW DOSSIER

## An Imaginary Example

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(Applicant's academic rank)

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(Applicant's full name)

To be considered for promotion to \_\_\_\_\_

Department of Electrical and Electronics Engineering  
International University of Sarajevo

Submitted: May 15, 2016

Period covered: September 2, 2010 – May 15, 2016

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## 1. CANDIDATE INFORMATION

### 1A. Personal

1A.1 Name Surname: ??

1A.2 Degrees:

University, Country	Program	Degree / Date
Hacettepe University, Ankara, Turkey	Electrical & Electronics Eng.	BS 1993
University of Michigan, Ann Arbor, USA	Electrical Engineering	MS 1997
University of Michigan, Ann Arbor, USA	Electrical Engineering	PhD 2001

1A.3 Positions at IUS

Associate Professor in the field of *Electrical Engineering*

September 2010 - Present

1A.4 Positions at other institutions or organizations

Position / Title	Program / Unit	University / Institution	Dates
Associate Professor	Electrical Eng. & Computer Science	Un. of California, Irvine	Oct. 2009 – Sept. 2010
Assistant Professor	Electrical Eng. & Computer Science	Un. of California, Irvine	Oct. 2005 – Oct. 2009
Postdoctoral research fellow	Material Science & Eng. Program	Un. of California, Los Angeles	Sept. 2003 – Oct. 2005
Communications R&D Engineer	Xtera Communications Inc.		July 2001 – Sept. 2003
Teaching Assistant	Electrical Eng. & Computer Science	Un. of California, Irvine	Sept. 1997 – June 2001
Biomedical Engineer	Sa-San Inc. Ankara, Turkey		July 1993 – Sept. 1995

1A.5 Honors and Awards

1. UCLA Chancellor's award for the best postdoctoral research scientist at UCLA, March 2005
2. Newport smart table grant, April 2005
3. IEICE Electronics Society 2004 best paper award, September 2005
4. Scientific American Top 50 Inventors and Contributors List, December 2005
5. DARPA 2010 Young Faculty Award

## 2. TEACHING PORTFOLIO

### 2A. Candidate's Teaching Portfolio

#### 2A.1 Candidate's contributions to teaching and courses taught at IUS

Quarter	Course	Candidate's Evaluation	Dept. Average for Instructors	University Average	Respondents/ Enrollment
Fall 2010	EECS 285B: Lasers	3.84	3.79	3.46	8/11
Spr. 2011	EECS150: Discrete time signals and systems	3.32	3.40	3.30	77/158
Fall 2011	EECS170A/170LA: Electronics 1 and Lab	3.41	3.32	3.37	22/34
Spr. 2012	EECS285A: Fiber optic communications	3.52	3.65	3.48	11/12
Fall 2012	EECS 285B: Lasers	3.86	3.81	3.71	9/10
Spr. 2012	EECS170A/170LA: Electronics 1 and Lab	3.44	3.41	3.48	31/70
Fall 2012	EECS285A: Fiber optic communications	3.77	3.67	3.62	18/21
Spr. 2013	EECS 285B: Lasers	3.93	3.82	3.53	4/6
Fall 2013	EECS170A/170LA: Electronics 1 and Lab	3.40	3.34	3.42	29/78
Spr. 2014	EECS285A: Fiber optic communications	3.72	3.67	3.54	15/21
Fall 2014	EECS 285B: Lasers	3.81	3.63	3.60	5/8
Spr. 2015	EECS170A/170LA: Electronics 1 and Lab	3.27	3.46	3.35	50/96
Fall 2015	EECS285A: Fiber optic communications	3.63	3.54	3.56	15/25
Spr. 2016	EECS 285B: Lasers	3.65	3.65	3.48	5/10

#### 2A.2 New courses introduced at IUS

- ECE 536 Fiber Optic Communications: Fundamentals of fiber optic communication including physical properties of fibers, optical modes, propagation effects, receiver and transmitter circuits and amplification in all practical perspective.

#### 2A.3 PhD Students Mentored

Feng Qian, Ph.D., *Dissertation Title*, 2011, Univ. of California, Irvine

...

#### 2A.4 MS Students Mentored

Sadi Yalnız, *Thesis Title*, 2007, Univ. of California, Irvine

Doğukan Selim, *Thesis Title*, 2014 (IUS)

...

### 3. RESEARCH PORTFOLIO

#### 3A. Candidate's Research Contributions

##### 3A.1 List research programs underway

Currently my research on optical real time imaging and high resolution focusing techniques continues under DARPA grant and also under EU grant. Additionally DARPA Young Faculty Award for Mid-IR silicon devices continues.

##### 3A.2 List grants and contracts (R= Researcher, PI = Principal Investigator)

1. DARPA PHOBIAC Program, R, \$310K, Oct 2016 – Oct 2017 (Univ. of California, Irvine = UCI)
2. DARPA RADER Program, PI, \$250K, 1 Student, Dec 2019 – ongoing (UCI)

##### 3A.3 New research directions

For future directions I steer my research on silicon photonics toward new emerging applications such as long wavelength applications and on optical beam forming networks with possible applications in sensing and defense. In particular we investigate silicon based schemes that can provide high fidelity optical sources and room temperature detection schemes by using discrete band conversion schemes. This project has been awarded by DARPA Young Faculty Award in 2010 and, up to date, produced one journal publication and a conference proceeding (J41, C66).

Also I steer my research on design of optical beam forming networks with electronic tunability. In this NSF funded novel research we investigate dielectric antennas with semiconductor perturbations that can provide electronic tunability, and with applications pertinent to planar sensing devices and optical beam forming networks for LIDAR and defense applications.

#### 3B. Publications

##### 3B.1 Books

1. NAME Surname "Pulse Shaping and Applications of Two-Photon Absorption", Taylor and Francis. First edition. ISBN: 978-1-4398063-7-1; Publish Date: April 15<sup>th</sup>, 2011.

##### 3B.2 Book Chapters

1. NAME Surname "Silicon Raman lasers, amplifier and wavelength converter", in "Optical Interconnects: The Silicon Approach", L. Pavesi and G. Guillot (Eds.), Springer-Verlag, Topics in Applied Physics, Vol. 119, pp. 33-53, First Edition, ISBN 3-540-28910-0, 2006 (INDEXED in ...).

##### 3B.3 Journal Papers

1. T. J. Xia, Y. Liang, K. H. Ahn, J. W. Lou, NAME Surname, Y.-H. Kao, X. D. Cao, S. Chaikamnerd, J. K. Andersen, and M. N. Islam, "All-Optical Packet-Drop Demonstration Using 100-Gb/s Words by Integrating Fiber-Based Components", IEEE Photon. Tech. Letters, 10, 1, pp.153-155, 1998, (INDEXED in ...).
2. K. H. Ahn, J. W. Lou, Y. Liang, NAME Surname, T. J. Xia, Y.-H. Kao, and M. N. Islam, "System Performance Measurements from an All-Optical Header Processor Using 100-Gb/s Packets", IEEE Photon. Tech. Letters, 11, 1, pp.140-142, 1999, (INDEXED in ...).
3. T. J. Xia, Y.-H. Kao, Y. Liang, J. W. Lou, K. H. Ahn, NAME Surname, G. A. Nowak, A. A. Said, and M. N. Islam, "Novel Self-Synchronization Scheme for High Speed Packet TDM Networks", IEEE Photon. Tech. Letters, 11, 2, pp.269-272, 1999, (INDEXED in ...).

4. Y. Liang, J. W. Lou, J. K. Andersen, J. C. Stocker, NAME Surname, M. N. Islam, and D. A. Nolan, "Polarization Insensitive Nonlinear Optical Loop Mirror Demultiplexer Using Twisted Fiber", *Opt. Lett.*, 24, 11, pp.726-728, 1999, (INDEXED in ...).
5. NAME Surname, J. W. Lou, K. H. Ahn, Y. Liang, T. J. Xia, Y.-H. Kao, and M. N. Islam, "Demonstration and Performance Analysis for the Off-Ramp Portion of an All-Optical Access Node", *IEEE J. Lightwave Tech.*, 17, 6, pp.998-1010, 1999, (INDEXED in ...).

...

### 3B.4 Conference Publications (papers published in conference proceedings)

1. A.S. Bhushan, P.V. Kelkar, B. Jalali, NAME Surname, and M.N. Islam, "130 GSample/s photonic analog to digital converter" International Topical Meeting on Microwave Photonics, p.185-189, 2001, (INDEXED in ...).
2. Abul Nuruzzaman, NAME Surname, and Bahram Jalali, "Time stretched short time Fourier transform ", Proceedings of IMTC 2004, Vol. 1, pp. 31-34, Como, Italy, May 2004, (INDEXED in ...).
3. Jalali, B. Surname, NAME Koonath, P. Raghunathan, V. Dimitropoulos, D. Indukuri, T., "Nonlinear optical devices in silicon," LEOS Annual Meeting Proceedings, Sydney, Australia, pp. 561-562, October 2005, (INDEXED in ...).

...

### Summary of scientific articles (journal and conference papers):

Number of papers	Scimago, SCI, SCI-Exp, SSCI databases (any of)	Other relevant databases (Medline, Scopus, JSTOR...)	Other published papers
Before the last appointment			
After the last appointment			
<b>Total</b>			

### 3B.5 Conference Presentations

1. S. Campione, Q. Song, NAME Surname, and F. Capolino, "An optical leaky wave antenna with silicon perturbations for electronic control," SPIE Optics and Photonics, Aug 21-25, 2011, San Diego, CA, USA.
2. S. Campione, Q. Song, C. Guclu, NAME Surname, and F. Capolino, "Control of the radiation of a silicon-based optical leaky wave antenna through optical pumping," IEEE Photonics Conference (IPC), October 9-13, 2011, Arlington, VA, USA.

### 3B.6 Other Academic Publications or Work

1. ....

### 3B.7 Impact Factors of Journals

<b>Journal Name</b>	<b>ISI 5 Year Impact Factor</b>	<b>Number of Publications</b>	<b>Reference in my CV here</b>
Applied Physics Letters	3.78		See 3B.3 papers ...
Optics Letters	3.3		See 3B.3 paper no.
IEEE J Microwave Theory and Techniques	2.62		See 3B.3 paper no.
IEEE J. Lightwave Technology	2.6		See 3B.3 papers ...
IEEE Photonics Technology Letters	1.78		See 3B.3 papers ...
Applied Optics	1.52		See 3B.3 paper no

### 3B.8 Citation Summary

## ISI CITATION REPORT, JULY 2012

Journal	Citations
J1	45
J2	5
J3	17
J4	8
J5	25
J6	3
J7	45
J8	24
J9	51
J10	37
J11	12
J12	65
J13	2
J14	110
J15	416
J16	54
J17	19
J18	19
J19	0
J20	10
J21	3
J22	66
J23	1
J24	2
J25	30
J26	29
J27	8
J28	1
J29	1
J30	18
J31	11
J32	15
J33	6
J34	1
J35	1
J36	5
J37	1
J38	13
J39	9
J40	7
J41	0
J42	0
J43	2
J44	0
J45	0
TOTAL	1197

### 3C. Patents and Technology Disclosures

PT1. US 6381391, 2005.

PT2. US6603910, 2006.

## **4. SERVICE PORTFOLIO**

### **4A. Candidate's Service Portfolio**

#### **4A.1 List of professional services and activities**

- Multi year repeating member of technical committees for OSA and IEEE conferences and
- Session chair, LEOS annual meeting, Nonlinear optical control and transport, October 2005.
- Symposium chair, IEEE/LEOS Summer topical meeting, Ultrafast optics, July 2005.
- Symposium chair, IEEE/LEOS annual meeting, silicon photonics, October 2006
- OSA Integrated Optics Committee Member 2007-2009
- Committee member for 2007 OSA Frontier in optics conference, 2007-2010
- Conference chair and session chair, IEEE LEOS Winter topical meeting, January 2008
- Reviewer actions: NSF grants, Nature Photonics, IEEE Photonics Technology Letters, Journal of Lightwave Technology, Journal of Optical Society of America B, Applied Physics Letters, Optics Letters.

Additionally I delivered several public lectures in international events such as, Photonic winter school, in Trento, Italy, in public institutions such as Cal-Sate, Pomona, and UC, San Diego and companies such as JPL.

#### **4A.2 List major committee assignments in the Department, College, and/or University**

*Graduate Admission Committee:* Served as member in 2007, 2008 and 2009 to evaluate over 400 applications per year in circuits and devices area, evaluated nominations for fellowships, and departmental awards such as dissertation fellowships etc.

*Prelim and Ph.D. Committees:* Served as Ph.D. prelim committee member in 2006 and from 2008-2010. Involved as committee member for Ph.D. theses and M.S. theses for several students from college of engineering (EECS, Civil Engineering, Mechanical Engineering), and students from Physical Sciences and ICS

#### **4A.3 List administrative duties at IUS**

Department Chair of Electrical and Electronics Engineer, since 2011

#### **4A.4 Describe mentoring activities involving research faculty and/or post-doctoral scholars**

During the review period, I supervised one postdoctoral scholar from China and two visiting scholars from Turkey and China. Additionally I supervised one junior specialist from Japan.

#### **4A.5 Any other relevant or useful activities or duties at IUS**

## 5. SUGGESTED EXTERNAL REVIEWERS FOR EVALUATION

Please provide a list of external evaluators (professors) that you would recommend to be included in the committee for evaluating your application here:

<b>Title, Name, Surname</b>	<b>University or Institution, and Country</b>	<b>Faculty or Department or Unit</b>	<b>Area of PhD or a reference for CV</b>	<b>e-mail address</b>



## DEFINITIONS OF TERMS

- a) **A publically presented forms of artistic expression** means any public presentation of written, verbal, project, poetic, prose, fine arts, 3D visual arts, media, TV, radio, music and other individual forms of creative expression which are related and contribute to art.
- b) **A catalogued book** means book with assigned unique indentifying number by competent institution in the country or abroad. A reviewed and catalogued book previously published in a foreign country is recognized in accordance with the criteria for reviewing and cataloguing books in the country where the book has been published.
- c) **A successful mentorship** from minimum conditions for appointment of the academic staff into scientific-teaching titles at the University means a successful mentorship of the second and third study cycle students whose theses are successfully defended, or a successful mentorship of students leading to acquiring the scientific degree of a Master or a Doctor in accordance with the pre-Bologna system of studying.
- d) **A published book** means a thematically comprehensive and compact reviewed scientific, professional or artistic text in printed or electronic form, which focuses on a particular area, has never been published before, which has been catalogued and available to students and academic community. In regards to the satisfaction of the stated meaning, an edited book can be also considered for academic appointment.
- e) **A published scientific work** means an (full length) original scientific paper, or a short original scientific paper, or a review article, or a book chapter (review), or a preliminary note, which has been published in a recognized publication or in proceedings from a scientific conference. Abstract cannot be accepted as a published scientific work.
- f) **An original method** means a scientific method, a collection of cognitive - epistemological principles of logical and procedural rules which science as an activity applies in the scientific-research practice.
- g) **An original professional success** means a patent, a project, or an original method.
- h) **A patent** is the acknowledgement of the right in relation to the invention which offers a new solution to a technical problem, and it generally applies to a particular product, procedure or application.
- i) **Demonstrated results in teaching** means positive evaluation of the academic staff work activities, which must be carried out at the end of the teaching process in an academic year in accordance with the Statute; lectures held at other universities; evaluation of

teacher's engagement in development of innovating the curriculum and syllabi; interest of students to choose the teacher's subject; success in advancement of junior scientific-teaching and artistic-teaching staff.

- j) **Recognition for successful activities** in a relevant artistic area means domestic and international awards obtained at relevant events and festivals, related exclusively to the quality of the artworks, or general performance in a particular area of art; also invitations to participate at international and domestic events and festivals of artistic creativity, invitations to visit other universities and academies, or significant projects and workshops.
- k) **A recognized publication** means any publication which is contained in the registry of domestic or international databases established in accordance with the Law.
- l) **A project** represents an original work, fully or significant part of it, realized through basic, applied and developmental research in different scientific areas. A project also means a number of time-limited activities with scientific or professional goals within one or more scientific or artistic areas.

Within a promotion procedure, a project package will be considered upon the condition that the applicant took a role of the principal coordinator or researcher. The Statement on this has to consist of written document on accomplishment of project (issued by principal investigator), along with title, funding agency (or for whom the project is conducted), applicant's role with confirmed results/findings/outcomes/publications resulted from project. If ongoing project is subjected for promotion, then the accomplished of a certain level of the project must be confirmed assuming intermediate report/milestone (issued by principal investigator). Short Term Missions (STMs) or attending meetings or seminars etc. in a "Cost Action" or other types of international consortium projects cannot be deemed as a project.

- m) **A University textbook** means a publication approved by the University or by another university in the country or abroad.
- n) **A significant contribution** to development of art and culture means successful engagement in professional organizations which are significant for development of culture or a particular area in the arts; it also means establishing and running artistic projects and workshops.

1	AATA (Art and Archaeology Technical Abstracts);
2	ABC-CLIO (America:History and Life Abstracts);
3	ABI/INFORM;
4	ABN: Australian Heritage Bibliography
5	ABS&EES (American Bibliography of Slavic and East European Studies);
6	Academic Journals Database;
7	Academic Search Premier;
8	Acarindex;
9	Accounting and Finance-Abstracts;
10	ACM Computing Reviews;
11	ACM Digital Library
12	Advanced Science Index;
13	AEI (Australian Education Index);
14	AgeInfo on the Web;
15	Akademik Dizin;
16	Aluminium Industry Abstracts;
17	American Humanities Index = Humanities International Complete;
18	Analytical Abstracts;
19	Anthropological Index;
20	Anthropological Literature;
21	Applied Mechanics Reviews;
22	Arastirmax - Scientific Publication Index;
23	Architectural Periodicals Index;
24	Architectural Publications Index;
25	Archnet
26	ARI (Academic Resource Index);
27	Art & Architecture Complete
28	Art and Architecture Source
29	Art Index
30	Art Store
31	ARTI Australian Transport Index
32	Arts & Humanities Citation Index;
33	ASFA (Acquatic Sciences & Fisheries Abstracts);
34	ASOS Index (Academia Social Science Index);
35	ASOS Index (Akademia Sosyal Bilimler İndeksi);
36	ASSIA – Applied Social Sciences Index and Abstracts;
37	ASSIA (Applied Social Science Index & Abstracts);
38	Avery Index to Architectural Periodicals;
39	BAS (Bibliography of Asian Studies);
40	BASE-Bielefeld Academic Search Engine;
41	Batiment;
42	BEDP Environmental Design Guide Online
43	BHI (British Humanities Index);
44	Bibliographia Cartographica;
45	Biological Abstract;
46	BIOSIS Previews;
47	BIOSIS; Biotechnology Citation Index, CAB Abstracts (sve baze podatka), Chemical Abstracts;
48	Biotechnology Abstracts;
49	BMT Abstract (British Maritime Technology);
50	British Education Index;

51	British Nursing Index;
52	C Data Online
53	CAB Abstracts;
54	Cabell's International;
55	CABI;
56	CAD/CAM Abstracts;
57	Caredata Abstracts;
58	CEEOL: Central and Eastern European Online Library;
59	Chemical Abstract;
60	Chemical Engineering Abstracts;
61	Chemical Engineering and Biotechnology Abstracts;
62	Chemical Safety Newsbase;
63	Chemischer Informationsdienst;
64	ChemPrep
65	CIJE (Current Index to Journals in Education);
66	Citefactor: Academic Scientific Journals;
67	CITeseerX;
68	Civil Engineering Abstracts;
69	Clarivate Analytics
70	Clinical Pharmacology;
71	COBISS;
72	Compendex;
73	CompuScience,
74	Computer and Information Systems Abstracts;
75	Computer Literature Index;
76	Computing Reviews;
77	Contemporary Women's Issues;
78	Contents Pages in Education;
79	Corrosion Abstracts;
80	Criminal Justice Abstracts;
81	Criminal Justice Periodical Indeks;
82	Criminology, Penology and Police Science Abstracts;
83	CSA – Cambridge Scientific Abstracts;
84	CSA – Social Services Abstracts;
85	CSA (Cambridge Scientific Abstract);
86	CSA (Environmental Science and Pollution Management,Risk Abstracts,Aeline);
87	CSA (Worldwide Political Science Abstracts);
88	CumInCAD
89	Cumulative Index to Nursing and Allied Health Literature CINAHL;
90	Current Bibliography on Science and Technology;
91	Current Chemical Reactions Database
92	Current Chemical Reactions
93	Current Contents / Agriculture, Biology & Environmental Sciences
94	Current Contents / Arts & Humanities
95	Current Contents / Clinical Medicine
96	Current Contents / Engineering, Computing & Technology
97	Current Contents / Life Sciences
98	Current Contents / Physical, Chemical & Earth Sciences
99	Current Contents / Social & Behavioral Sciences
100	Current Contents Collections / Business Collection

101	Current Contents Collections / Electronics & Telecommunications Collection
102	Current Geographical Publications;
103	Current Law Indeks;
104	Current Legal Theory;
105	DAAI (Design and Applied Arts Index);
106	DAIJ (Directory of Abstract Indexing for Journals);
107	Database Francis,
108	DBLP (Computer Science Bibliography)
109	Dietrich's Index Philosophicus;
110	DOAJ: Directory of Open Access Journals;
111	DOIS – Documents in Information Science;
112	Dokumentation Wasser;
113	DRJI (Directory of Research Journals Indexing);
114	EBSCO: Humanities International Complete;
115	EBSCOhost: Business Source Premier;
116	EBSCOhost;
117	EconLit – American Economic Association's electronic database;
118	Econlit;
119	Education Abstracts
120	Educational Administration Abstracts
121	Educational Research Abstracts Online (ERA)
122	Elsevier Bibliographic databases;
123	Elsevier Scopus
124	EMBASE – Excerpta medica;
125	Emerging Sources Citation Index
126	Energy Science and Technology;
127	Engineered Materials Abstracts;
128	ENGINEERINGINDEX/COMPENDEX
129	Enviroeng;
130	Environmental Abstracts
131	Environmental Periodicals Bibliography;
132	ERIC – Educational Resources Information;
133	ERIC (Educational Resources Information Center);
134	ERIH-PLUS,
135	Eurasian Scientific Journal Index (ESHI)
136	Eurasian Scientific Journal Index,
137	European Legal Journal Indeks;
138	Expanded Academic ASAP
139	Factiva (Australian and overseas media coverage)
140	Film Literature Index (FLI)
141	FLUIDEX;
142	Food Science and Technology Abstracts;
143	Food Sciences and Technology Abstracts
144	Francis, Geobase, Human Resources Abstracts;
145	Garden, Landscape & Horticulture Index
146	Gender Watch;
147	Geo Struct Info;
148	Geoarchive;
149	GeoBase
150	Geobase;
151	GEOBASE;

152	Geographical Abstracts
153	Geoinformation and Landmanagement;
154	GEOLOGICAL ABSTRACTS
155	GEOPHOKA;
156	Georef;
157	Geosystems GeoArchive
158	Geotechnical Abstracts;
159	Google Scholar,
160	Greenfile (covers human impact on the environment)
161	Healt Source: Nursing / Academic Edition;
162	Health and Safety Science Abstracts;
163	Health Safety and Science Abstracts
164	Health Source: Consumer Edition;
165	Historical Abstracts;
166	Hospitality and Tourism Index
167	HRIS Abstracts;
168	Humanities Index
169	Humanities International Index,
170	Humanities Source
171	IBSS (International Bibliography of the Social Sciences);
172	IBZ (International Bibliographie der Zeitschriftenliteratur)
173	ICONDA;
174	IEEE Xplore
175	Index Chemicus
176	INDEX COPERNICUS
177	Index Copernicus e-Journals Database
178	Index Copernicus,
179	Index Islamicus
180	Index to Foreign Legal Periodics;
181	Index to Jewish Periodicals
182	Index to Legal Periodicals & Books;
183	InfoBase Index (II)
184	InfoBase Index,
185	Information Science Abstracts (ISA);
186	Information Science and Technology Abstracts (ISTA)
187	INSPEC;
188	International Abstracts of Human Resources
189	International Civil Engineering Abstracts;
190	International Development Abstracts
191	International Labour Documentation;
192	International Logistics Abstracts
193	International Petroleum Abstracts / Offshore Abstracts;
194	International Scientific Indexing (ISI)
195	ISI Chemistry Reaction Center
196	ISI Proceedings;
197	J-GATE,
198	Journal Index (JI)
199	Journal of Economic Literature;
200	Journal TOCs
201	JSTOR
202	Key to Economic Science

203	Lancaster Index to Defence and International security Literature Languages)
204	Left Index
205	Legal Journal Abstracts
206	Legal Trac
207	Library, Information Science & Technology Abstract (LISTA);
208	Linguistic Abstracts Online
209	Linguistic and Language Behavior Abstracts
210	LISA (Library Information Science Abstracts)
211	Master FILE Premier;
212	MathScinet;
213	MEDLINE;
214	MİNERALOGİC ABSTRACTS;
215	MLA International Bibliography;
216	Multicultural Education Abstracts,
217	NCJRS – National Criminal Justice Reference Service Abstracts Database;
218	Neue Kriminologische Literatur;
219	Newspaper Source;
220	Nutrition Abstracts & Reviews;
221	OAJI (Open Academic Journal Index);
222	OAJI: Open Academic Journals Index;
223	Oceanographic Literature Review;
224	OCLC WorldCat;
225	Old Testament Abstracts;
226	Ottomanist’s Domain;
227	Oxford Journals
228	PAIS International (Public Affairs Information Service);
229	Pak Academic Search;
230	Periodicals Contents Index;
231	Philosopher’s Index;
232	Pidgeon Digital (Recordings of illustrated talks by architects and designers)
233	Population Demographics;
234	Proquest Central
235	ProQuest CSA (Cambridge Scientific Abstract)
236	Psych-INFO;
237	PsycLit (Psychological Abstracts);
238	Psysical Education Index;
239	RASB (Russian Academy of Sciences Bibliographies);
240	Reaction Citation Index
241	Referativnyj Žurnale Geografija (Akademija nauk Rusije, Institut naučnoih informacii, Moskva, Russia), Agris, Agricola, Aquatic Sciences and Fisheries Abstracts;
242	Regional Business News;
243	Religious and Theological Abstracts;
244	Research Higher Education Abstracts;
245	ResearchBib Academic Resources Index;
246	RIBA INDEX (Architectural Periodicals Index API
247	RILM Abstracts of Music Literature (Repertoire International de Litterature Musicale)(1967);
248	ROAD: Directory of Open Access Scholarly Resources;
249	Sage Urban Studies Abstracts;

250	Scholarsteer;
251	SCI – Expanded;
252	Science Abstract;
253	Science Citation Index Expanded
254	Science Citation Index,
255	Science Direct (Elsevier)
256	Science Impact Factor
257	Scientific Indexing Services;
258	SCImago
259	SCISEARCH;
260	Scopus
261	Shock and Vibration Digest;
262	Sirus (searches for academic internet sites)
263	SIS (Scientific Indexing Services);
264	Social Science Citation Index;
265	Social Services Abstracts;
266	SocINDEX with Full Text;
267	Sociofile;
268	Sociological Abstracts;
269	Sociology of Education Abstracts;
270	Socolar;
271	Special Education Needs Abstracts;
272	SpringerLink
273	SSRN (Social Science Research Network);
274	Studies on Women and Gender Abstracts;
275	Textile Technology Digest;
276	The Avery Index to Architectural Periodicals;
277	The International Civil Engineering Abstracts database (bivša CITIS);
278	The International Index to Film Periodicals -Plus (FIAP-Federation Internationals des Archives du Film);
279	Theoretical Chemical Engineering Abstracts;
280	Thomson Reuters
281	Top Management Abstracts = Anbar Electronic Intelligence and Behavioral Sciences and Software;
282	Travaux Public;
283	TRIS;
284	TÜBİTAK ULAKBİM Sosyal Bilimler Veri Tabanı;
285	TÜBİTAK ULAKBİM TR Dizin;
286	Turkish Education Index/Türk Eğitim İndeksi;
287	United States Political Science Documents;
288	Urban Studies Abstracts;
289	Violence& Abuse Abstracts;
290	VITINI;
291	Water Resources Abstracts;
292	Web of Science (SCI, SSCI, AHCI);
293	Wilson Art Index;
294	Wilson Humanities Index;
295	Wilson Omnifile;
296	Wilson Social Sciences Full Text;
297	Women’s Studies International;
298	World Agricultural Economics and Rural Sociology Abstract;



299	World Aluminum Abstracts;
300	World Surface Coatings Abstracts;
301	World Textiles;
302	Worldwide Political Science Abstract;
303	ZBD;
304	Zentralblatt MATH;
305	Zoological Record
306	ZORA: Zurich Open Repository and Archive;
307	NCBI
308	PubMed