



- SENATE -

Number: IUS SENAT-11-1291/13

Sarajevo, May 16th, 2013

## **Policy on Drugs and Alcohol use (Selling, Buying, Possessing, Storing and Consuming)**

### **A. INTRODUCTION/ CONTEXT /MOTIVATION**

In support for its educational mission and in compliance with the law in B&H, IUS is committed to sustaining and promoting an academic environment that safeguards the safety, health and well-being of all its employees, students and the local community. Hence, it's important for all IUS community members to realize that the use of illicit drugs and alcohol constitute a serious threat to the society, educational mission of IUS and the health of individuals involved, as well as a violation of local laws in B&H and IUS policies and regulations. Incidents of alcohol and drug use (selling, buying, possessing, storing and consuming) on campus will be treated with the utmost seriousness and in accordance with the existing law.

### **B. POLICY**

IUS is committed to maintaining a working and learning environment in which students and staff can develop intellectually, professionally, personally, and socially. Such an environment respects individual freedom and promotes the health and safety of everyone. Accordingly, the IUS prohibits the use, presence and being under the influence of drug and alcohol (selling, buying, possessing, storing and consuming) on campus. Reported incidents are to be forwarded to local authorities for action.

### **C. PROCEDURES**

- 01 Preventing drug and alcohol use (selling, buying, possessing, storing and consuming) is the responsibility of the entire IUS community. It is implemented through the implementation of B&H Laws (in general) and specifically through the Book of Rules on students' accountabilities and liabilities to the International University of Sarajevo, study contracts and other general and particular acts.
- 02 An individual who encounters an incident of drug or alcohol use (selling, buying, possessing, storing, consuming and influence) needs to report the incident immediately to security personnel at IUS. IUS security extension: 033 / 957 - 104
- 03 If there is an emergency situation the following shall be implemented. Emergency numbers: 033 / 957 - 104



- a) If an individual has had first-aid or further health training, he/she is encouraged to perform first-aid bearing in mind that the responsibility rests on the individual.
- b) If an individual has no first-aid training, he/she is expected to only contact relevant authority and if possible to stay with the victim of the emergency if safe to do so and bearing in mind that the responsibility rests on the individual.
- 04 After dealing with the emergency situation, the security personnel inform police and IUS Legal Department.
- 05 IUS will have right to perform preliminary investigation measures of compulsory blood, urine or similar health analyses (randomly or by assignment), both on IUS students and employees, at the infirmary on University premises or outside.
- 06 The investigation from the item 05 is conducted by the authorized personnel proposed by the Dean or LLC/ELS Director and appointed by the Rector. Authorized personnel will be given a list of tasks in every specific case.
- 07 The identified persons may be dictated immediately to, upon receiving the decision, undergo the analysis from item 05, in the presence of authorized personnel and to cooperate fully with them.
- 08 If the identified persons are suspected to be carrying drugs or alcohol or store substances at school, IUS security can do pat-down search/locker search.
- 09 In case of established evidence of banned substance abuse - **alcohol**, IUS may decide to undertake all or some of the following measures depending on the severity of the case:
- a) verbal warning
  - b) written warning
  - c) informing the parents
  - d) commencement of disciplinary procedure
  - e) expulsion from B&H and the loss of student's status
  - f) informing the police and authorized institutions of indications of elements of criminal activities, and
  - g) other measures and procedures in accordance with the Laws & related IUS policies.
- 10 In case of established evidence of banned substance use – **drugs**, IUS will decide to undertake all or some of the following measures depending on the severity of the case:
- a) informing the parents
  - b) commencement of disciplinary procedure
  - c) expulsion from B&H and the loss of student's status
  - d) informing the police and authorized institutions of indications of elements of criminal activities, and
  - e) other measures and procedures in accordance with the Laws & related IUS policies.



**D. EXCEPTIONS**

Incidents that take place outside IUS campus or beyond IUS organized activities.

**E. APPEALS**

- 01 If a person finds this policy wrongly implemented or neglected, an appeal is to be submitted to IUS Rector within 15 days after the incident or issuance of a document;
- 02 Each appeal must be in written form.

**PRESIDENT OF THE SENATE**

**Prof. Dr. Özer ÇINAR**

**Delivered:**

1 x Bulletin board & web page

1 x a/a

**PRESIDENT OF THE BOARD OF TRUSTEES**

**Prof. Dr. Hasan Zuhuri SARIKAYA**