



## **Assoc. Prof. Dr. Ognjen Ridić**

E-Mail: [oggi.ridic@gmail.com](mailto:oggi.ridic@gmail.com), [oridic@ius.edu.ba](mailto:oridic@ius.edu.ba)

Mob/Cell: +00 387 (0)61- 291 – 715

IUS Webpage: CV/Resume link: <https://man.ius.edu.ba/people/ognjen-ridic>

### **EDUCATION**

**University of Zenica – Faculty of Economics – Management Department**

**Ph.D. in Economics**

Ph.D. Dissertation defense date:

**(2013)**

**Albertus Magnus College, New Dimensions Master’s Program,  
New Haven and East Hartford, Connecticut, U.S.A.**

**(2010)**

**Master of Science (M.S.M.) in Management**

Graduation date: May 16, 2010.

**CGPA: (3.79 / 4.00)**

**University of Connecticut (UCONN) -School of Business, Storrs, Connecticut, USA.  
Bachelor of Science (B.S.) in Business Finance, August 2004, CGPA: (3.32 / 4.00)  
UCONN Alumni Scholar – May, 2003.**

**Naugatuck Valley Community College, Waterbury, Connecticut, U.S.A.**

**Associate of Science (A.S.) Business Administration, June, 2002, CGPA: (3.53/4.00)**

**Major in Finance, Cum Laude Honors, Tau Chapter - Alpha Beta Gamma Society**

### **ACADEMIC IMPACT**

**1.) Research Gate (RG) Academic Impact factor score of 21.76.**

**2.) 75 research items.**

**3.) Total (RG) Research Interest Impact Factor of 713.00**

**4.) (RG) h-Index of 8 and (GS) h-Index of 10.**

**5.) 311 Research Gate (RG) citations and**

**6.) 480 Google Scholar (GS) citations.**

**5.) Co-Representing Bosnia and Herzegovina through IUS/FBA/ Management study program in seven (7x) primary quantitative International Research Projects:**

- 1.) International Academic Research Project on “Ethics, Culture, and Spirituality in Business Professionals in Bosnia and Herzegovina”, in cooperation with University of Nevada, City of Reno, The Managerial Sciences Department, U.S.A. Data collection on 350+ participants completed in Jan, 2017.
- 2.) International Project Academic Research Project comprising 57 countries and N = 13,224 participants on “Narcissism(s) and Self-Esteem(s) in students’ population in Bosnia and Herzegovina”, in cooperation with Montpellier School of Business, France, University of Lausanne, Switzerland and Cardinal Stefan Wyszyński University, Warsaw, Poland. Data collection completed in May, 2017 for 233 participants.
- 3.) International Academic Research Project on “Personality, Self-Esteem and Entrepreneurial intentions in students’ population in Bosnia and Herzegovina”. Data collection completed for 200+ participants in cooperation with University of Lausanne, Switzerland, Montpellier School of Business, France, and Cardinal Stefan Wyszyński University, Warsaw, Poland.
- 4.) International “Abstractness study of Economic, Managerial, Financial and Philosophical terms comparing and contrasting students’ and non-students’ population in Bosnia and Herzegovina”, in cooperation with Economic faculty, University of Varna, Bulgaria. Data collection for 400+ participants has been completed in December, 2017.
- 5.) International Academic Research Project titled “Cross-cultural Study on Narcissism, Shyness and Envy in students’ population in Bosnia and Herzegovina”. Data collection on 500 participants completed in April, 2018 in academic cooperation with Cardinal Stefan Wyszyński University, Warsaw, Poland and 28 countries.
- 6.) International Academic Research Project titled “COVID-19, personality and quality of life: Self-enhancement in the time of pandemic” - Research project manager for Bosnia and Herzegovina (BiH). Examining the role of dark personality in predicting quality of life during COVID-19 pandemic. Researching the mediating role of beliefs (health, conspiracy, etc.) and behaviors in the link between personality and human functioning during pandemic in cross-cultural context. Data collection comprising 353 participants completed in July, 2020 in academic cooperation with Cardinal Stefan Wyszyński University, Warsaw, Poland and 65 countries  
<https://www.crossculturalpsychlab.com/covid-19>.
- 7.) International Academic Research Project titled “Fear and Health-Seeking Behavioral Intentions in COVID-19 Pandemic: A Cross-Cultural Project” - Research project manager for Bosnia and Herzegovina (BiH). Investigating the level of fear people have toward the COVID-19 infection and how it is affecting the practice of health-seeking behaviors during this pandemic. Data collection comprising 500 participants to be completed by Dec 31, 2020, in the academic cooperation with University of Cape Coast and 12 countries.

8.) Co-Representing FBA/ Management study program in IUS national research project titled “Bosnia and Herzegovina: Law, Society and Politics” completed in June 2016.

Chapter XI – “Social and Health Care in Bosnia and Herzegovina”.

COMPLETED MENTORING (11x):

- a.) Ph.D. Dissertations - Two (2x) successful Ph.D. Dissertations (120 ECTS) defenses (September, 2017 & September, 2020)
- b.) Master’s theses - Seven (7x) Master’s theses (24 ECTS) mentorships (2015-2017).
- c.) MRP - Two (2x) Masters Research Project (MRP) (12 ECTS) mentorship (September, 2020 & May, 2021).

**WORK  
EXPERIENCE**

**International University Sarajevo (IUS)** (Feb, 2014 - present)

Assoc. Prof. Dr. in the scientific area of Management  
Faculty of Business Administration (FBA)  
Economics and Management Department

**International University Sarajevo (IUS)**

Management study Program coordinator (Oct, 2015 – Sept, 2017)

**Cambridge Graduate University International (CGUI), Tallahassee, Florida, USA**  
(2014)

Lecturing subjects: Fundamentals of Economics and Finance I and II,  
Management Information Systems (MIS),  
Research Methods and  
Technology, Innovation and Entrepreneurship.

**Clinical Center University of Sarajevo (CCUS)**

(June 2012 – June 2013)

**Institute for Science, Research and Development**

Economist in the management process of clinical trials, improvement of organizational performance, the application of ISO 9001-2000 quality standards in the international academic and scientific cooperation

**University of Zenica - Health Faculty**

(Oct 2012 – 2014)

Senior Assistant and **Assist. Prof. Dr.**,

Subject: **Health Care Management**

**Sarajevo School of Science and Technology (SSST)**

(Oct 2011 – Sept 2012)

**Lecturer**

Economics Department. Undergraduate subject:

**Management-“Organizational Behavior”**

Economics Department. Master’s program: “**Audit-Audit Fundamentals**”

**Marketing Professional**

(April 2010-Sept 2011)

- Marketing Campaigns:  
AT&T communications, U.S. Federal Government - Every vote counts, etc.

**Inline Plastics Corporation, Shelton, Connecticut, U.S.A.** (Nov 2009 – April 2010)

**Accountant** –

- Accounts payable (A/P), Accounts receivable (A/R) processing
- Credit and Debit Memos Analyst
- Cash receipts - Partial and full application in TMM  
(The Manufacturing Manager Software)

**American Communications Network (ACN), North Carolina, U.S.A.**

**Marketer of advanced communication products and services** (Oct 2008 – Nov 2009)

**U.S. Department of Treasury – Internal Revenue Service (IRS), Wethersfield, CT**

**Revenue officer –Small business / Self-employed** (2008)

- Promoting compliance with the U.S. Federal tax system;
- Analysis and resolution of delinquent and balance due tax returns

**Encore Nationwide, Inc.**

(April 2007 – Jan 08)

**Marketing Professional**

- Industry leading event-marketing solutions;
- AT&T Communications, U.S. Government – Every Vote Counts, etc

**Aetna Insurance Corporation, Hartford, State of Connecticut, U.S.A.**

**Internal Audit Consultant** (July 2004–May 2007)

- Performed the execution of audit processes and tasks while meeting or exceeding the audit performance objectives and deadlines;
- Successfully executed 2005 & 2006 SOX 404 management testing at Aetna Pharmacy Network Management (APNM);
- Controlled the effectiveness of financial statements’ assertions on Case installation and Claims processing in regards to existence, completeness, valuation, licensing etc.;
- Tested monitoring and tracking of Provider File Access Data Base (RXSY);
- New and Re-Contracted Pharmacy contracts, Pharmacy/Pharmacist licenses;
- General, Personal and Professional Insurance coverage;
- Received high recognition from the Audit Director as well as SOX PMO (Project Management Office);
- Received three IAD “Helping Hand and two “Thank You Awards”;
- Risk Assessment, Risk Assessment Criteria Matrix (RACM), Stock Options Special Project, and over 50 completed Internal Audits with Financial, Compliance and Operational objectives;

**US Marketing and Promotions (USMP) - (John Casablancas Talent Management)**

- Executed marketing and sales promotions with great success; (July 2003-2004)
- Fresh step, Overhauling, etc. marketing campaigns;

**Jet Blue Airways Corporation, Darien, CT, U.S.A.****Accounting / Finance Intern**

(Summer 2003)

- Corporate tax preparation/ Financial analysis;
- Assisted head of the Accounting/ Finance department in invoice-cost analysis;

**Naugatuck Valley Community College, Waterbury, CT, USA****Federal Student Worker / Counseling Office**

(02 / 01 – 06 / 02)

- Assisted Counseling head in performing statistical survey research projects;

**LANGUAGES** Proficient and fluent in: **English**, **German** and **Bosnian**.

**MANAGEMENT SKILLS** Contemporary Management (CM);  
Organizational Behavior (OB);  
Organizational Leadership;  
Human Resource Management (HRM);  
International Business Management;  
Personal Financial Management and  
Health Care Management

**BUSINESS RESEARCH SKILLS** Statistics – Descriptive and Inferential, t-Test, ANOVA – one and two tailed,  
Social science research – Quantitative and Qualitative Research;  
Data Collection;  
Survey Design;  
Conduct of (secondary) research quality Literature Reviews;  
Creation of customized PowerPoint Presentations and Reports;  
Production of scientific papers within the area of expertise;  
Organized various training sessions;  
Taught and currently teaching social science research methodologies at PhD level in English;  
Designated writer and proof-reader of social research, academic and evaluation reports at the Faculty level;  
PhD in Economics;  
Master's Degree in Management and Leadership from the USA;  
Bachelor of Science (B.S.) in Finance from the USA;  
10 years of social science research experience;  
Fluency in English, German and official languages of Bosnia and Herzegovina;

**COMPUTER SKILLS** Versed in Microsoft Office, Microsoft Visio -flowcharting, IRS –Internal collections system

(ICS) and Integrated data retrieval system (IDRS) –UNIX,  
Aetna quoting center (AQC), Coverage card inquiry (CCI), IOP and  
PWC TeamMate auditing data retrieval software;

**FINANCE SKILLS** Knowledgeable in security (Financial asset) valuation, banking, investments and capital management. Time value of money, annuity, stock, bond and marketable securities evaluation; Personal Financial Management;

**TEACHING**                    **Community Outreach, Federal Work Study Tutoring and Volunteering**

**AND**                            **2100 Hillside Road, Unit 3088, Storrs, CT,**                            (2003 – 2004)

**ACADEMIC**                    **America Reads and Writes Elementary School Program**

**CONSULTING**                **Subjects: Mathematics and English in one on one and group setting;**

**SKILLS**                        **Teaching "Thank You Award" from Dorothy C. Goodwin Elementary school;    (2004)**

**Technical Advisor in Book preparation, ICD-9 & CPT-4, Nephrology (2003 – 2004)**

**Yale University –Yale New Haven Hospital**

**COURSES LECTURED at IUS/FBA:**

**Undergraduate level:**

- 1.) MAN 302 – Human Resource Management (HRM);
- 2.) MAN 304 – Organizational Behavior (OB);
- 3.) MAN 332 – Business Law;
- 4.) MAN 345 – Organizational Leadership
- 5.) MAN359 - Research Methods in Business
- 6.) IBF 303 – International Business Law and
- 7.) ECON105 – Understanding Business

**Graduate (Masters) level:**

- 1.) MBA 524 - Advanced Human Resource Management (HRM);
- 2.) MBA 525 – Advanced Entrepreneurship and Small Business Management (SBM);
- 3.) MBA 533 – International Business Management;
- 4.) MBA 541 – Marketing Management and
- 5.) ECON 514 – Comparative Economic Systems.

**Post-graduate (Ph.D.) level:**

- 1.) BUS 601 – Qualitative Research Methods in Business and
- 2.) BUS 602 – Quantitative Research Methods in Business.

- 15 years of professional/business experience,
- 9 years of Academic and
- 7 years of post Ph.D. experience among various business, professional and academic entities, working as an Internal Auditing Consultant for Aetna Life Insurance Company in Hartford, Connecticut and as a Revenue Agent for Department of Treasury - Internal Revenue Service (IRS), State of Connecticut, USA, Cambridge Graduate University International (CGUI), Tallahassee, Florida, USA, Sarajevo School of Science and Technology (SSST), Health Faculty University of Zenica and International University of Sarajevo (IUS).

**ACADEMIC ERASMUS + EXCHANGE/VISITING APPOINTMENTS AS ASSISTANT PROFESSOR**

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- 1.) Erasmus + Academic Teaching Exchange at Istanbul Ticaret Commerce University, Istanbul, Republic of Turkey, 2016, EU Commission's funding 975.00 EUR.
- 2.) Erasmus + Academic Teaching Exchange at Economic Faculty University of Varna, Varna, Bulgaria, 2017, EU Commission's funding 975.00 EUR.
- 3.) Erasmus + Academic Teaching Exchange at SAN University, Lodz, Poland, May, 2018, EU Commission's funding 1,255.00 EUR.