

Aida AKAGIĆ-HODŽIĆ

CV

Nationality: Bosnian

Marital status: married

Work Experience

Ongoing assignments: GIZ consultant for the Strengthening the network of project teams from selected Western Balkans 6 to 9 cities (Government Units) to make more efficient use of EU and other donor funds project. Key activities: development of strategic and action plans, project applications. Consultant for the Golden ration company from June 2023 in the areas: strategic management and action plans.

<i>October 2022-ong</i>	<i>Lecturer in IUS, areas: management, international business.</i>
<i>Feb-May 2023</i>	<i>Research lead for the USAID Diaspora Invest 2- DIP</i>
<i>February 2019 -sept 2022</i>	<i>Professor in Maarif international (subjects: Business studies and Economy)</i>
<i>June 2021-2022</i>	<i>Researcher in the USAID project "Tourism for all" Research lead for the Market Makers project "Education and employment for vulnerable groups".</i>
<i>December 2020-2021</i>	<i>Project manager in the project "My work", Czech org People in Need with partners</i>
<i>October 2019- December 2020</i>	<i>Researcher in Economic faculty in Sarajevo, project title "Empowerment of digital and entrepreneurship competencies of teachers and students in high schools in Canton Sarajevo</i>

Short term expertise

<i>June 2018 – November 2018</i>	<i>Short term expert for developing educational curriculums for EU program titled POWER, implements by Caritas and Proreha.</i>
<i>October 2018</i>	<i>Short term expert for developing curriculums for International University of Sarajevo (IUS) project for education of women in business.</i>
	<i>Member of working group for Strategy development of Municipality New Sarajevo in economic sector</i>

<i>Since 2010-ongoing</i>	<i>General manager of Association for development and affirmation of society Building New Lives: Activities: Development of curriculums, Project management, HR management, Strategic management, Educational management, leading teams in several areas including PR, finances, accounting, advocating, networking with other organizations and institutions, etc.</i>
<i>Since 2008-2023</i>	<i>Consultant and manager for the business organizations, including: Agency Fair for the finance consultations, MCM design agency for the projects and design, Advocacy office Akagic for project consultations, as well as strategically set the goals and plans of these companies.</i>
<i>Since 2004 - 2018</i>	<i>Consultant, external associate, and trainer in different NGOs as well as in various fields of management and areas, including: strategic field, development, education, etc. Included in these NGOs: Education builds BiH, JEF, Student Philosophy organization, Svjetlo, Citizens for Europe, Proi, Gopa world wide, Sumero, ProReha.</i>
<i>01.10.2015 -2017</i>	<i>Project associate in the EU project titled "Person" in Sumero, in cooperation with organizations: NUIG Ireland, MDRI Serbia, RUSIHAK Turkey, ISDY Kosovo, The Shine Croatia, ADRF Albania. Activities: increasing competencies of Balkan CSOs on regional and national level. Also, development of strategic plans for Sumero.</i>

- 01.04.2014 -ongoing *Consultant and trainer* in the CSOs ProReha. Activities: main researcher, advocating for the rights of people with disabilities for rehabilitation, education and employment, designing curriculums and networks for employees and employers, creating new project proposals, such as USAID-PPMG project titled "Education for fellowship", etc.
- 01.10.2013 -31.12.2016 *Lecturer and expert from practice* in the International University of Sarajevo and LEC - leadership and entrepreneurship Centre within few educational areas, including: project management, finances, business plan, entrepreneurship, business communication, leadership, strategic management, etc. Designing curriculums for new subjects.
- 01.03.2014 - 01.10.2015 *Project manager* for USAID –Sumero project titled "Empowerment and rehabilitation for people with disabilities in Bosnia and Herzegovina". Managing project in four cities in Bosnia and Herzegovina: Sarajevo, Bugojno, Odzak, Prozor-Rama. Activities: Project management, HR and educational management, finances, PR, etc. Developing plans and procedures for four organizations in Sarajevo, Bugojno, Odzak and Prozor-Rama, managing activities (economic, law) with stakeholders. Identifying possibilities for growth of economy and job creation within the CSO sector. Creating proposals for expanding services for people with disabilities in these domains.
- July-September 2014 *Trainer* for the EU project titled "positioning level V qualification in BiH", implementing by EU and International University of Sarajevo. Activities: writing curriculum for high school professors and implementation of the same training.
- 01.09.2013 - 01.04.2014 *Coordinator consultant* for the British Embassy in BiH & CP PR UK project titled "Improving internal and external communication within the court BiH stuff (capacity building & reconstruction)". Main activities: Capacity building, training of court staff, networking with international and local organizations, designing strategy for the IT sector, creating manual, etc. Tasks: Creating plan and program for the Court BiH and for the court staff, related to EU procedures for improving law sectors, implementing many activities, and coordinating with other international and national institution as well as EUSR /EUD BiH in order to assist in their implementation.
- 01.04.2013 – 01.07.2013 *External expert* in the Internews, UNDP and Hayat tv project, titled "Empowerment of Roma population in BiH". Expertise in the field of marginalized group of people, designing 3-4 months campaign in order to raise awareness of BiH citizens for this population and to influence in the government area for law and economic changing's and new procedures.
- 01.01.2013 – 01.04.2013 *External expert* for the British Embassy in BiH & CP PR UK project "Capacity building phase I". Expertise in the field of designing, communication and improvement of Court activities. Activities: Creating plan and program for the Court BiH and for the court staff, related to EU procedures for improving law sectors.
- 01.12.2012 – 01.06.2013. *Consultant* for the Ministry of labor and social policy of Canton Sarajevo in project management. Activities: Consultations for the projects in international and local level; networking with Swiss organizations, OSCE, in order to start new projects for NGOs, planning of employment in Canton Sarajevo, as well as coordination & communication with a state run institutions. Revising programs of local government institution for employment and assisting in innovative start-ups for citizens in Sarajevo.
- 01.12.2011 – 01.10.2012 *Networking coordinator* for Delegation of EU in BiH, Directorate of European Integrations in BiH and B&S Europe, EU project titled: "EU Awareness II". Activities: Tasks: to create and to coordinate many activities with a team leader and key expert, including: General Public Awareness Raising Campaign, Awareness Raising Campaign among other multipliers, Media Awareness Campaign, Campaign for organisational promotion of DEI, Strengthening organisational and communication capacity of Directorate of European Integrations in BiH, working at the area of crisis communication management, Public diplomacy strategies, awareness raising campaign on EU funded projects in BiH, etc.
- 01.09.2009 - 01.09.2011 *Teacher* in High school for technical and professional development for people with disabilities. Activities: Creating curriculums and implementation of educational themes in area of social competencies and informatics, as well as information technologies.

Additional: lecturer, moderator for round tables, manager for the trainings - organized by NGOs and international organizations (EU, USAID, OPEN SOCIETY FOUNDATION).

Education

- 2021 - ongoing **PhD Candidate** for the defense in the Management sector (III years program)
Alfa University in Belgrade
- 2008 - 2010 **Master degree diploma in European studies** (II years program)
University of Sarajevo in cooperation with University of Bologna /Center for interdisciplinary postgraduate studies.
- 2004 - 2008 **Professor of education** (IV YEARS PROGRAM)
UNIVERSITY OF SARAJEVO – FACULTY OF PHILOSOPHY/EDUCATION

Key competencies

Knowledge and experience gained through project management, education, general management, international organizations, IT, EU integrations, social network communication, as well as through the working with NGOs -local and international, as well as with local government.

Other skills: gained through the work and continuous education; lifelong learning, NGOs, government and international management, communication, networking, IT technologies, etc.

Computer skills: Web design through the joomla, web administration, Photoshop, Corel Draw, Access, Excel, Front page, Powerpoint, word.

Languages



	English	Bosnian, Serbian, Croatian	Turkish	Italian
Reading skills	Excellent	Excellent	Basic	Basic
Writing skills	Excellent	Excellent	Basic	Basic
Verbal skills	Excellent	Excellent	Basic	Basic

Publications and presentations at the conferences

2015 June, International University of Sarajevo, 4th regional conference on soft computing, article: „Human resources in SAP“

2015 April, Burch University, International Conference on Economic and Social Studies, article: „Sustainability challenge: social networks as a factor for improvement of organizations today

2014 January, University of Sarajevo, CEO conference; Workshop – problems and perspectives for young people in finding a job

2014 – Moderator of many trainings in Sarajevo, organized by USAID and Sumero (Funding, Sustainability, Economic and law procedures..)

2014 – July, Moderator for the round table “Life in local community, organized in Jaice by the State run centres for social work and Institution Sumero.

Publications

New

2022.August-September-European Journal of Business and Management Research, The influence of IT on the Development of contemporary competences of public sector employees in BIH in a changing working environment. -author.

2021.October – Cloud computing, International Journal for educational research, Sadovic and Akagic

Older

2016. October – Human resource in SAP, International article, Journal of knowledge Management

2015. October - Sustainability Challenge: Social Networks as a Factor for Improvement of Organizations Today, Journal of knowledge Management

2014.July-associate in the study „Quality of life for people with disabilities in BIH“

2014.January - Manual for the Court of BIH (internal, 300 copies) “Intra-networking manual”

2012.September-Article in business magazine Prizma, BIH “Social networks as an opportunity for organizational improvement”

2012.January-Brochure for the Canton Sarajevo (200 copies) “Economic, social and other influence on youth in CS- “ It is always the right time for changes”

2011.November-Article in Teacher journal “Didactical guide pass ”BIH “Risk behaviour of youth in CS”

2011 September – Internal text book for high school about social skills, Sarajevo

2011 during the year – writer for newspaper “Vecernji list” about youth development

2011 September -Article in Teacher journal “Didactical guide pass ”BIH “Globalization and education 2nd part

2010 September - -Article in Teacher journal “Didactical guide pass ”BIH “Globalization and education 1st part

Activities and interests

- Mountaineering
- Helping individuals and CSOs to grow in many ways.

Note

Professional exam for working in educational institutions, passed in Ministry of education Canton Sarajevo, certificate no 2741.

Exam of general knowledge for working in government institutions, date: August 2012.