

## **Sami R.M. Musallam (CV)**

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### **PERSONAL DETAILS:**

*Date of Birth:* Jan 13<sup>th</sup> 1982  
*Country of Nationality:* Palestine  
*Permant Residenship:* Bosnia and Herzegovina  
*Gender:* Male  
*Passport No.* 3872705  
*Address* Bosanskih, Gazija 63 Ilidza, Bosnia and Herzegovina  
*Marital Status:* Single  
*Religion:* Muslim  
*Tel:* +387603572538  
*Email:* [samimslam@yahoo.com](mailto:samimslam@yahoo.com)

### **EDUCATION:**

**2009 – 2013    PhD in Finance and Accounting**

Othman Yeop Abdullah Graduate School of Business, Universiti Utara Malaysia, Malaysia.

*Thesis Title* “Effects of Ownership Structures and Board Characteristics on Firm Performance: Evidence from Malaysia”.

**2006 – 2007    Master’s Degree in Science (Finance)**

School of Economic, Finance, & Banking, Universiti Utara Malaysia, Malaysia.

*Thesis Title* “Factors Affecting Foreign Direct Investment (FDI) in Malaysia”.

**2000 – 2004    Bachelor’s Degree in Science (Accounting)**

Faculty of Economics and Admin. Sciences, Al Azhar University, Palestine.

**1999 – 2000    General Secondary Education Examination Certificate**

Ahmed Elshouqueery School, Palestine.

### **PROFESSIONAL DEGREE:**

**2014    Postdoctoral Research Program Degree**

Indonesian Center for Social and Environmental Accounting Research and Development (ICSEARD), Sebelas Maret University, Indonesia

### **MEMBERSHIPS:**

Indonesian Center for Social and Environmental Accounting Research and Development (ICSEARD), since 2014

## **EMPLOYEMENT HISTORY:**

### **ACADEMIC HISTORY:**

**2022-Present:** Professor, Faculty of Business and Administration, International University of Sarajevo (IUS), Bosnia and Herzegovina.

**Responsibilities:**

- *Lecturing for International Business, Accounting, Management, and Finance students*
- *Preparing and evaluating assessments and exams as well as marking and grading*
- *Updating the materials of International Business and Finance program*
- *Preparing and writing papers for journal publications*

**2017-2019:** Assistant Professor, Faculty of Business and Administration, International University of Sarajevo (IUS), Bosnia and Herzegovina.

**Responsibilities:**

- *Lecturing for International Business, Accounting and Finance students*
- *Supervising and reviewing student projects*
- *Preparing and evaluating assessments and exams as well as marking and grading*
- *Updating the materials of International Business and Finance program*
- *Preparing and writing papers for journal publications*

**2014– 2017:** Lecturer, Faculty of Business and Management, AIMST University.

**Responsibilities:**

- *Lecturing for Finance and Accounting/Management students*
- *Supervising student projects*
- *Preparing and evaluating assessments and exams as well as marking and grading*
- *Moderating some of Finance and Accounting/Management courses final exams*
- *Updating the materials of Finance and Accounting/Management program due to Malaysian qualification Agency (MQA) rules.*
- *Preparing and writing papers for journal publications.*

**2011 – 2014:** Graduate Teaching Assistant(lecturing) as well as Research Assistant, Universiti Utara Malaysia.

**Responsibilities:**

- *Lecturing for financial management students*
- *Supervising student projects*
- *Preparing and evaluating assessments and exams as well as marking and grading*
- *Reviewed and summarized journals and Articles*
- *Collected data from DataStream, annual reports, and other resources*
- *Analyzed data using SPSS, STATA, Eviews, and Gretl*
- *Commented on the results and suggested for recommendations*

## **NON-ACADEMIC HISTORY:**

**2020-Present (Full-Time Job):** Chief Executive Officer (CEO), Emirates doo. and its subsidiary Sunnyland doo. Corporations, Bosnia and Herzegovina.

### **Responsibilities:**

- *Managing overall the company*
- *Preparing Accounting System for the Corporation*
- *Teaching and Training the staffs on how to use the accounting system*
- *Recording financial transactions*
- *Preparing financial statements*
- *Monitoring financial transactions and giving recommendation for improvements*
- *Presenting final reports for top management, shareholders, and related parities*

**2020-Persent (Part-Time Job):** Accounting and Financial Control Manager of three (3) different business types , Atrika Home Design doo. (Furniture), Balkis doo. (Real Eastes) and Alyoose doo. (Real Eastes & Resturants) Corporations, Bosnia and Herzegovina.

### **Responsibilities:**

- *Preparing Accounting System for the Corporation*
- *Teaching and Training the staffs on how to use the accounting system*
- *Recording financial transactions*
- *Preparing financial statements*
- *Monitoring financial transactions and giving recommendation for improvements*
- *Presenting final reports for top management, shareholders, and related parities*

**2019-2020** Accounting and Financial Control Manager, Senabil doo. Corporation, Bosnia and Herzegovina.

### **Responsibilities:**

- *Recording financial transactions*
- *Preparing financial statements*
- *Monitoring financial transactions and giving recommendation for improvements*
- *Presenting final reports for top management, shareholders, and related parities*
- *Writing and Executing the policies of the corporation*
- *Participating in Board Meeting and giving suggestions and opinions for Improvement*

**2008:** Internship with Kuwait Finance House Malaysia Berhad (KFHMB), Malaysia.

### **Responsibilities:** (Retail Consumer Banking),

- *Provided Small Medium Enterprise (SME) credit review and evaluation, including consume system testingperformed effectively by handling multi-task levels of management responsibility with minimal direction from superiors.*
- *Executed the following processes: Bureau De Change (BDC), Foreign Cheque Purchase, Cheque Book, Opening and Closing Vault Room, and Cash Handling.*
- *Evaluated customer application profiles for opening new account(s). □ Involved in preparation of Islamic Bonds (SUKUK).*
- *Performed key role in providing support to management by capturing consumer propositions into the system exercise and administration duty*

### **COURSES (TEACHING EXPERIENCE):**

1. *Investment and Portfolio Management*
2. *International Finance*
3. *International Financial Environmental*
4. *Corporate Finance / Business Finance*
5. *Advance Financial Accounting*
6. *Financial Markets and Institutions*
7. *Professional Development*
8. *Financial Reporting and Analysis*
9. *Financial Analysis*
10. *Corporate Governance*
11. *Malaysian Taxation*
12. *Financial Management*
13. *Financial and Managerial Accounting*
14. *Financial Accounting*
15. *Managerial Accounting*
16. *International Capital Markets*
17. *Mergers & Acquisitions*

### **COURSES (ABLE TO TEACH):**

1. *Intermediate Financial Accounting*
2. *Corporate Accounting*
3. *Research Methodology in Finance*

### **PROFESSIONAL SKILLS:**

- *Communication, analytical, and advocacy skills*
- *Experienced in personal computer software applications including the use of SPSS, STATA, SEM, Eviews, and Gretl.*
- *Ability to conduct good research, evaluate and presentation of information.*
- *Financial modeling and investment analysis skills using Microsoft Excel.*
- *Strong analytical, planning and forecasting skills*
- *Finance and economics knowledge*
- *Familiar with full set of accounts and financial statements*

### **RESEARCH INTERESTS:**

- *Corporate Governance*
- *International finance*
- *Capital markets*
- *Corporate finance*
- *Corporate social responsibility*
- *Cross-country/cross-cultural research in accounting and taxation*
- *International accounting*
- *Earnings management*
- *Family business*
- *Public economics*

## WORKSHOPS AND COURSES:

1. 13 January 2017, integrated cumulative grade point average (iCGPA) workshop, Aimst University, Malaysia.
2. Wednesday, 1<sup>st</sup> February 2017, Learning Management System (LMS), Aimst University, Malaysia.
3. Tuesday 2<sup>nd</sup> June 2016, Infusing Higher – Order Thinking Skills In Teaching and Learning & in Management (HOTS), Aimst University, Malaysia.
4. January 2<sup>nd</sup> 2016 to January 3<sup>rd</sup> 2016, Completed a Short Training Course of Student Learning Time (SLT), Aimst University, Malaysia.
5. November 1<sup>st</sup> 2012 to December 31<sup>st</sup> 2012, Completed a Short Training Course of Statistical Analysis Using SEM, Universiti Utara Malaysia, Malaysia.
6. December 4<sup>th</sup> 2012, Workshop for Writing a Good PhD Proposal, School of Accountancy, Universiti Utara Malaysia, Malaysia.
7. October 31<sup>st</sup> 2011, Teaching Workshop for Universiti Utara Malaysia College of Business Graduate Teaching Assistants, University Teaching and Learning Centre (UTLC), Universiti Utara Malaysia, Malaysia
8. March 27<sup>th</sup> 2006 to May 7<sup>th</sup> 2006, Completed a Intensive English course, Center for Languages and Translation, University Sains Malaysia, Malaysia
9. March 20<sup>th</sup> to December 30<sup>th</sup> 2005, Completed an English Courses, New Interchange, America-MIDEAST Educational and Training Services, INC., Palestine.
10. September 1<sup>st</sup> 2000 to May 31<sup>st</sup> 2004, Affidavit for 12 courses undertaken in English during my B.Sc. degree
11. October 22<sup>nd</sup> 2003 to December 3<sup>rd</sup> 2003, Completed a Computerized Accounting Course, Continuing Education, Center, Al Azhar University, Palestine

## PUBLICATIONS:

- 1) **Sami R.M. Musallam** "Board of directors and financial performance: the role of risk management in Palestinian-listed companies", at *Management & Sustainability: An Arab Review*, 2023 August 2023
- 1) **Sami R.M. Musallam** "Effects of Board Characteristics, Audit Committee and Risk Management on Corporate Performance: Evidence from Palestinian Listed Companies", at *International Journal of Islamic and Middle Eastern Finance and Management*, 2020, July 2020, <https://doi.org/10.1108/IMEFM-12-2017-0347>.
- 2) **Sami R.M. Musallam**, "State ownership and firm value: simultaneous analyses approach", *Journal of Asia Business Studies*, Vol. 14 No. 1, pp. 50-61. <https://doi.org/10.1108/JABS-02-2019-0062>.
- 3) **Sami R.M. Musallam**, "An Ownership Structures and Dividend Policy: Evidence from Listed Plantation Companies in Malaysia", *Malaysian Accounting Review (MAR)*, 2019, 18(2).

- 4) **Sami R.M. Musallam**, "The direct and indirect effect of the existence of risk management on the relationship between audit committee and corporate social responsibility disclosure", *Benchmarking: An International Journal*, 2018, Vol. 25 Issue: 9, pp.4125-4138
- 5) **Sami R.M. Musallam**, "Family and Institutional Ownership and Corporate Performance: Evidence from Indonesia", at *Social Responsibility Journal*, 2018, 1747-1117.
- 6) **Sami R.M. Musallam**, "Exploring the Relationship between Financial Ratios and Market Stock Returns", at *Eurasian Journal of Business and Economics* 2018, 11(21), 101-116.
- 7) **Sami R.M. Musallam** and Coral Choo Pei Lin, "Corporate Dividend Policy", 2018, (Volume IV, Issue 11) of *AIMST e-Bulletin*
- 8) **Sami R.M. Musallam** and Kumaran Muniandy, "Effects of GLICs and State Ownerships on Corporate Social Responsibility: Evidence from Malaysia Listed Companies", at *Journal of Accounting Perspectives*, 2017, 1(15).
- 9) **Sami R.M. Musallam**, "The Effect of the Largest Shareholders Control Rights and Cash Flow Rights on Accounting Performance", *Specialty Journal of Accounting and Economics*, 2017, Vol, 3 (4): 29-35
- 10) **Sami R.M. Musallam**, "Macroeconomic Determinants of Inward Foreign Direct Investment", *International Journal of Business Management*, 2017, Vol, 2, (4):18-25.
- 11) **Sami R.M. Musallam**, "Control Rights, Cash Flow Rights and Firm Value", 2017, (Volume 3 Issue 1) of *AIMST eBulletin*.
- 12) **Sami R.M. Musallam** and Kalaiselvey Rethinam, "Corporate Social Responsibility", 2017, 6th Issue (Volume 2 Issue 4) of *AIMST e-Bulletin*
- 13) **Sami R.M. Musallam**, "Corporate Governance", 2016, 5th Issue (Volume 2 Issue 3) of *AIMST e-Bulletin*.
- 14) **Sami R.M. Musallam**, "Institutional Ownerships and Market Performance", *Mediterranean Journal of Social Sciences*, 2015, 6(4).
- 15) **Sami R.M. Musallam**, "Relationship between Ownership Structures and Corporate Performance: Evidence from Malaysia", *Mediterranean Journal of Social Sciences*, 2015, 6(3).
- 16) **Sami R.M. Musallam**, "Government-Controlled Companies and Accounting Performance", *International Journal of Innovation Sciences and Research*, 2015,4(7): 309-313.
- 17) HasanFauzi , **Sami R.M. Musallam** , "Corporate ownership and company performance: a study of Malaysian listed companies", *Social Responsibility Journal*, (2015), 11(3): 439 –448.
- 18) KamarunNishamTaufit-Mohd, RohaniMd-Rus, and **Sami R.M. Musallam**, "The Effect of Ownership Structure on Firm Performance in Malaysia", *International Journal of Finance and Accounting* 2013, 2(2): 75-81.
- 19) KamarunNishamTaufit-Mohd, RohaniMd-Rus, and **Sami R.M. Musallam**, "The Effects of GLICs' Ownership on Accounting Performance: Evidence From Malaysia" in the *Proceedings of the 2nd International Management Conference (IMaC, 2013)*, 14-15 December 2013, Academic Auditorium, Universiti Sultan ZainalAbidin (UniSZA), Gong Badak Campus, Kuala Terengganu, Terengganu, Malaysia.

- 20) KamarunNishamTaufit-Mohd, RohaniMd-Rus, and **Sami R.M. Musallam**, “The Effect of Ownership Structure on Firm Performance in Malaysia” in the Proceedings of the 2nd Global Conference for Academic Research on Management and Economics (GCARME, 2012), 02-09 November 2012, Grand Eason Hotel, Kuala Lumpur, Malaysia.

**LANGUAGE PROFICIENCY:**

Arabic as native language and fluent in English

**PERSONAL TRAITS:**

Professional and hardworking with a friendly, dedicated and responsible attitude and aspiration to learn and enhance my skills. I am able to work well under pressure and to meet tight deadlines.

**REFERENCES:**

Upon Requested