



Personal Information

Surname / First Names

Sümeyye KUŞAKCI

Address

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E-mail

sumeyyearslanoglu@gmail.com

skusakci@ius.edu.ba

Nationality

Turkish

Date of Birth

01.05.1983

Marital Status

Married to Ali Osman Kuşakçı
The mother of three: Meryem H., H. İbrahim, Zehra A.

Work Experience and Training

Dates

01.09.2025-

Occupation or position held

Associate Professor at the Faculty of Business and Administration

Main activities and responsibilities

Teaching and Research

Type of business or sector

Education

Name of employer

International University of Sarajevo, www.ius.edu.ba, Sarajevo / BIH

Dates

05.12.2017-31.08.2025

Occupation or position held

Assistant Professor at the School of Management

Main activities and responsibilities

Teaching and Research

Type of business or sector

Education

Name of employer

Ibn Haldun University, www.ihu.edu.tr, İstanbul / Türkiye

Dates

01.10.2008-31.01.2015

Occupation or position held

Assistant Lecturer at the Faculty of Economics and Business Administration

Main activities and responsibilities

Teaching and Research

Type of business or sector

Education

Name of employer

International University of Sarajevo, www.ius.edu.ba, Sarajevo / BIH

Education*Dates*

01.09.2009 – 30.06.2017

Name and type of organisation providing education and training

International University of Sarajevo

Principal subjects/occupational skills covered

Ph.D. Study in Management Sciences

Title of Dissertation

Islamic Books of Advice: An Aspiration Applicable to Modern Management

Dates

01.03.2002- 03.10.2007

Name and type of organisation providing education and training

(graduate study, combined with undergraduate study)

Vienna University of Economics and Business Administration

Principal subjects/occupational skills covered

Undergraduate Study in Business Administration

Master of Arts in Integrated Corporate Accounting

Master of Arts in Corporate Management, Controlling and Consulting

Beratungsmarkt für Klein- und Mittelbetriebe am Beispiel der Türkei /
Beratungsansätze, Perspektiven und Ausblick (in German language)*Title of the Master's Thesis**Dates*

01.10.2000 - 01.07.2001

Name and type of organisation providing education and training

İstanbul Bilgi University

Principal subjects/occupational skills covered

English Preparation Program

English in Advanced (TOEFL-Exam)

Research Interests

Business Ethics

Leadership

Strategic Management

Organizational Behaviour

Consulting

Publications*Conference Papers*

Kuşakcı, Sümeyye (2022). Did the Pandemic Affect the Well-Being of the Turkish People? 5th International Congress on Economics, Finance and Energy (EFE'2022).

Kuşakcı, S. (2020). Assessment of Ibn Haldun's Model for Sustainability using Structural Equation Modelling, IABS (International Association for Business and Society) 2020.

Kuşakcı, S. (2019). An Eleventh Century Handbook for Managers: Qabus-Nama and Responsible Management, Fuat Sezgin Symposium: History of Civilization Sciences in Islam, Ibn Haldun University.

Kuşakcı, S. (2019). Ibn Haldun's Approach to Sustainability: A Function of Spirituality and Virtuosity, 5th International Ibn Khaldun Symposium, Ibn Haldun University.

Kuşakcı, S. (2018). Inspirations for Corporate Sustainability from Umar ibn Al-Khattab's Administration, III. International Conference on Social Sciences and Humanities (IBU-ICSSH2018), Skopje.

Kuşakcı, S. (2017). A Historical Approach to Sustainability in Management, European Business Ethics Network EBEN Annual Conference, Jyväskylä University School of Business and Economics, Finland.

Kuşakcı, S. and Özgüven, K. (2011). Knowledge-Based Approaches to Marketing of Higher Education in the Example of Permission Marketing, 9th International Conference on Economy and Management, Sarajevo.

Kuşakcı, S. (2010). Segmentation of student market: A CHAID-based analysis. Empirical Studies in Social Sciences, 6th International Student Conference, Izmir University of Economics, Izmir.

Amiri, Misagh Haji; Kuşakcı, Sümeyye and Güngör, Habibe (2025). Significance of Leadership Styles on Crew Resource Management and Aircraft Accidents, Journal of Air Transportation, (Published Online May 2025).

Alhmoud, Murad; Kuşakcı, Sümeyye (2024). The Influence of Cultural Differences on Customer Satisfaction: The Case of Amman Airport (QAIA), Jordan Journal of Business Administration, 20 (2), 159-177.

Kuşakcı, Sümeyye (2023). Türk yönetim anlayışının izinde Dede Korkut kitabı: Babacan bir lider olarak Oğuz Beyi, Türk İş Ahlakı Dergisi, 16 (1), 137-173.

Kuşakcı, Sümeyye; Bushera, İbrahim (2023). Corporate social responsibility pyramid in Ethiopia: A mixed study on approaches and practices, International Journal of Business Ecosystem & Strategy, Vol.5(1), 37-48.

Burmali, Özgür; Kuşakcı, Sümeyye (2022). İstanbul Büyükşehir Belediyesi Hızır Acil Ambulans Çalışanlarının Motivasyonunu Etkileyen Faktörlerin İncelenmesi, İşletme Araştırmaları Dergisi, Vol.15(1), 398-419.

Reyhan, Ayşe; Kuşakcı, Sümeyye (2022). İşyeri arkadaşlığı işe adanmayı kolaylaştırır mı? İBB Sağlık ve Hizmetleri Müdürlüğünde bir inceleme, Sosyal, Beşeri ve İdari Bilimler Dergisi, Vol.5(4), 335-356.

Kuşakcı, Sümeyye (2022). Zanaatten Medeniyete Ahlakın Rolü, Şehir ve Düşünce Dergisi, Vol.19, 127-134.

Dede, Fahri; Kuşakcı, Sümeyye (2022). An up-to-date overview of the motivation-performance relationship: a study on the Bosnian banking sector, South East European Journal of Economics and Business, Vol. 17(2), 96-112.

Amiri, Misagh Haji; Kifo, Nour; Kuşakcı, Sümeyye (2022). Diversity in the Board of Directors and the Social Sustainability Pillar of the Firm: Evidence from Countries with High Environmental, Social, and Governance Scores, International Journal of Organizational Diversity, Vol. 22 (1), 63-83.

Kusakci, Sümeyye; Yilmaz, Mustafa K.; Kusakci, Ali Osman; Sowe, Samba; Nantembelele, Fatuma Abdallah (2022). Towards sustainable cities: A sustainability assessment study for metropolitan cities in Turkey via a hybridized IT2F-AHP and COPRAS approach, Sustainable Cities and Society, Volume 78.

Kuşakcı, Sümeyye; Bušatlić, Senad (2021). A value-based leadership model grounded in history, International Journal of Business Governance and Ethics, Vol. 16, No. 1, pp.16–38.

Kuşakcı, S. and Kırtan, E. (2020). Yaygın Eğitim Kurumu Öğretmenlerinin Müdür Algıları: İBB İsmek Örneği, Talim, 4(1), 1-28.

Kuşakcı, S. and İyigün, N.Ö. (2017). An Ethical Administration Trilogy: The Concepts of Justice, Integrity, and Benevolence Based on Kutadgu Bilig and Siyāsāt-nāma, Turkish Journal of Business Ethics, 10 (1).

Kuşakcı, S. and Bušatlić, S. (2017). Business Ethics as an Ancient and Medieval Paradigm: Inspirations from Mirrors for Prince, Pamukkale University Journal of Social Sciences Institute, Vol. 26, 333–350.

Kuşakcı, S. and Özgüven, K. (2012). Knowledge-Based Approaches to Marketing of Higher Education in the Example of Permission Marketing, The Journal of Knowledge Economy & Knowledge Management, Volume: VII Spring.

Books and Book Chapters

Kuşakcı, Sümeyye (2023). Qābus-nāma on Virtuous Leadership: A Medieval Model for Modern Business, in The Routledge Companion to Leadership and Change (Ed. Satinder K. Dhiman), Routledge, 106-119.

Projects

Dates

Role

Project Title

Kuşakcı, Sümeyye (2022). İslam İş Ahlakı Alan Yazını: Sistematik Bir Derleme. İşletmelerde Güncel Etik Yaklaşımları (Ed. Fatih Elibol), Kriter Yayınevi, 155-186.

Kuşakcı, Sümeyye; Bušatlić, Senad; Mulalic, Muhidin (2021). A Synthesis of Classical and Modern Principles of Leadership. Ibn Haldun University Press.

Kuşakcı, Sümeyye (2011). Beratungsmarkt für Klein- und Mittelbetriebe am Beispiel der Türkei (Beratungsansätze, Perspektiven und Ausblick), VDM Verlag Dr. Müller, ISBN: 978-3-639-32034-3.

2023 – 2024

Project Coordinator

The Comparison of Locus of Control among Young Employees in India and Türkiye

Dates

Role

Project Title

2022 – 2023

Project Researcher

A Field Study on the Determination of the Moral Dimensions of Remote Work in Employees from Deontological and Teleological Perspectives

Teaching Experience

Undergraduate Level

Introduction to Business Management

Organizational Behaviour

Organizational Leadership

Special Topics in Management

Project Course

Human Resources Management

Strategic Management

Learning Organizations

Graduate Level

Contemporary Management

International Human Resources Management

Theoretical Perspectives and Research in Strategic Management

Organization Theory

Organizational Behaviour in Aviation

Grants & Awards

Excellence in Teaching, Ibn Haldun University, 2023

Administrative Responsibilities

Dates

Position

Dates

2024-2025

Head of Department - Management (School of Business/IHU)

2019-2024

Position Deputy Head of Department - Management (School of Business/IHU)

Dates 2019-2025

Position Deputy Director - Ethics Studies Research Center (IHU)

Other Department Bologna & Quality Coordinator
Department Erasmus Coordinator
Department Minor/Major Coordinator

Non-University Experience

Position Member of Advisory Board

Project Kılavuz Mentoring Program

Corporation/Foundation **ÖNDER**

Position Assessor in Crew Resource Management

Project Cockpit Crew Competency Assessment

Corporation/Foundation **Turkish Airlines**

Personal Skills and Competencies

Mother Tongue Turkish

Other Language(s) English, *advanced level*

German, *advanced level*

Arabic, *intermediate level*

Other Skills and Areas of Interest The World and Turkish Literature

Poetry

Sociology